Position Number	Department	Fund #	Fund Name	Previous Title	New Title	Description of Request	Effective Date of Action	Estimated Budgetary Impact for Remainder of FY 16-17	Estimated Budgetary Impact FY 17-18 (Based on Midpoint of Salary Range)	Estimated Budgetary Impact for filled positions FY 17-18	Actual Budgetary Impact for filled positions FY 17-18
1191	Budget & Finance	1000	General	Customer Service Rep	Licensing Specialist	Department realignment	9/17/2016	\$0.00	\$9,015	\$9,015	\$9,015
165	Public Works	1000	General	Administrative Sppt Coord	Supervisor, Engineering Support	Department realignment	9/17/2016	\$2,266.20	\$8,415	\$8,415	\$8,415
910	Fire	1000	General	Fire Inspector, Sr.	Fire Inspector	Department realignment	9/17/2016	\$0.00	-\$14,049		
2376	Police	1000	General	Account Specialist	Supervisor, Support Services	Department realignment	9/17/2016	\$0.00	\$15,684	\$15,684	\$19,763
1638	Police	1000	General	Police Community Srvcs Officer	Police Forensics Specialist	Department realignment	9/17/2016	\$0.00	\$9,467	\$9,467	\$4,074
253	Intergovernmental Programs	1000	General	Executive Assistant	Council Asst	Department realignment	9/17/2016	\$10,661.64	\$19,715	\$19,715	\$19,715
106	Intergovernmental Programs	1000	General	Council Asst	Intergovernmental Coordinator	Department realignment	9/17/2016	\$7,146.71	\$3,407	\$3,407	\$3,407
820	Intergovernmental Programs	1000	General	Administrative Sppt Specialist	Executive Assistant	Department realignment	9/17/2016	\$0.00	\$2,305	\$2,305	\$2,305
2470	City Attorney	1000	General	Records Coordinator	Legal Assistant	Department realignment	9/17/2016	\$0.00	\$12,905	\$12,905	\$12,905
1188	Community Services	1000	General	Neighborhood Srvcs Coord	Neighborhood Services Program Manager	Department realignment	9/17/2016	\$0.00	\$0	\$0	\$0
479	Public Faciliities, Recreation & Special Events	1000	General	Community Svcs Program Manager	Public Facilities, Recreation & Special Events Program Manager	Department realignment	9/17/2016	\$0.00	\$0	\$0	\$0
1770	Public Faciliities, Recreation & Special Events	1000	General	Admin, Community Services	Administrator, Civic Center	Department realignment	9/17/2016	\$0.00	\$0	\$0	\$0
1017	Public Faciliities, Recreation & Special Events	1000	General	Park Ranger	Park Ranger Supervisor	Department realignment	9/17/2016	\$0.00	\$21,965	\$21,965	\$25,157
649	Public Facilities, Recreation & Special Events	1000	General	Administrator, Community Services	Administrator, Recreation	Department realignment	10/1/2016	\$0.00	\$0	\$0	\$0
2161	Public Facilities, Recreation & Special Events	1000	General	Assistant Director, Community Services	Assistant Director, Public Facilities, Recreation & Special Events	Department realignment	10/1/2016	\$0.00	-\$5,827	-\$5,827	-\$5,827
1974	Economic Development	1000	General	Assistant Director, Economic Development	Economic Development Officer	Department realignment	10/1/2016	\$0.00	\$0	\$0	\$811
1471	City Court	1000	General	Judicial Projects Coordinator	Deputy Court Administrator	Department realignment	10/1/2016	\$0.00	\$11,279	\$11,279	\$13,449

Position Number	Department	Fund #	Fund Name	Previous Title	New Title	Description of Request	Effective Date of Action	Estimated Budgetary Impact for Remainder of FY 16-17	Estimated Budgetary Impact FY 17-18 (Based on Midpoint of Salary Range)	Estimated Budgetary Impact for filled positions FY 17-18	Actual Budgetary Impact for filled positions FY 17-18
1295	Public Affairs	1000	General	Marketing & Comm Prgm Mgr, Sr	Public Information Program Manager	Department reorganization	10/29/2016	\$0.00	\$0	\$0	\$0
701	Public Affairs	1000	General	Asst Director, Communications	Administrator, Cable Communications	Department reorganization	10/29/2016	\$0.00	-\$17,001	-\$17,001	-\$17,001
2052	Public Affairs	1000	General	Admin, Intergovernment Program	Assistant Director, Intergovernment Program	Department reorganization	10/29/2016	\$6,984.72	\$8,916	\$8,916	\$8,916
888	Development Services	1000	General	Administrator, Code Compliance	Code Compliance Official	Department realignment	10/29/2016	\$0.00	\$0	\$0	\$0
2063	Development Services	1000	General	Supervisor, Code Compliance	Administrator, Code Compliance	Department realignment	10/29/2016	\$0.00	\$3,407	\$3,407	\$3,407
587	Development Services	1000	General	Supervisor, Code Compliance	Administrator, Code Compliance	Department realignment	10/29/2016	\$0.00	\$3,407	\$3,407	\$3,407
2340	Fire	1000	General	Crisis Response Vol. Coordinator	Crisis Intervention Specialist	Title Change	11/26/2016	\$0.00	\$0	\$0	\$0
2464	Budget & Finance	1000	General	Contracts Program Manager	Supervisor, Licensing & Tax	Realign to better meet department needs	11/26/2016	\$0.00	-\$14,686	-\$14,686	\$2,170
2387	Police	1000	General	Management Assistant	Management Analyst	Realign to better meet department needs	2/18/2017	\$1,601.00	\$4,164	\$4,164	\$4,164
480	Budget and Finance	1000	General	Administrator, Revenue	Budget and Finance Analyst	Realign to better meet department needs	5/13/2017	\$0.00	-\$17,001.00		
1060	Innovation and Technology	1000	General	Applications Analyst, Sr.	Systems Analyst, Sr.	Realign to better meet department needs	5/13/2017	\$0.00	\$0.00	\$0.00	\$0.00
2382	Police	1000	General	Police Aide	Police Community Services Officer	Realign to better meet department needs	5/13/2017	\$1,243.83	\$9,240.00	\$9,240.00	\$9,240.00
233	Police	1000	General	Administrator, Police Technical Svcs	Administrator, Police Technical Svcs	Salary range changed to reflect updated market data	5/13/2017	\$0.00	\$14,394.00		
1295	Public Affairs	1000	General	Public Information Program Manager	Administrator, Public Information and Communications	Realign to better meet department needs	5/13/2017	\$1,149.75	\$8,541.00	\$8,541.00	\$8,541.00
701	Public Affairs	1000	General	Admin, Cable Communications	Marketing & Communication Program Manager	Realign to better meet department needs	5/13/2017	\$0.00	\$0.00	\$0.00	\$0.00

Position Number	Department	Fund #	Fund Name	Previous Title	New Title	Description of Request	Effective Date of Action	Estimated Budgetary Impact for Remainder of FY 16-17	Estimated Budgetary Impact FY 17-18 (Based on Midpoint of Salary Range)	Estimated Budgetary Impact for filled positions FY 17-18	Actual Budgetary Impact for filled positions FY 17-18
TBD	City Court	TBD	TBD	Court Clerk	Court Clerk, Sr.	Realign to better meet department needs	5/13/2017	TBD	TBD		
1351	Public Affairs	1000	General	Executive Assistant	Council Assistant	Realign to better meet department needs	7/1/2017	\$0.00	\$19,715.00		
Estimated Budgetary Impacts for General Fund								\$31,053.85	\$117,377	\$114,318	\$136,033
816	Water Services	2360	Water and Sewer	Customer Service Rep	Deputy Director, Water Services	Realign to better meet department needs	11/26/2016	\$0.00	\$74,714	\$74,714	\$65,726
1301	Water Services	2360	Water and Sewer	Customer Service Rep	Water Services Plant Operator	Realign to better meet department needs	12/24/2016	\$0.00	\$9,015	\$9,015	\$3,178
100	Water Services	2360	Water and Sewer	Water Services Data Coordinator	Supervisor, Enterprise Asset Management	Realign to better meet department needs	12/24/2016	\$0.00	\$7,334.00	\$7,334.00	\$7,334
Estimated Budgetary Impacts for Water and Sewer Fund								\$0.00	\$91,063	\$91,063	\$76,238
940	Water Services	2400	Water Services	Water Services System Technician	Supervisor, Water Services	Department realignment	9/17/2016	\$0.00	\$33,294	\$33,294	\$25,165
1634	Water Services	2400	Water Services	PC Operator	Supervisor, Water Services	Department realignment	10/1/2016	\$0.00	\$35,286	\$35,286	\$40,244
TBD	Water Services	2400	Water Services	Water Control Room Operator	Water Control Room Operator, Lead	Realign to better meet department needs	5/13/2017	TBD	TBD		
Estimated Budgetary Impacts for Water Fund								\$0.00	\$68,580	\$68,580	\$65,409
1631	Public Works	2440	Landfill	Equip Mechanic Specialist, Sr	Principal Engineer	Realign to better meet department needs	11/26/2016	\$0.00	\$34,078	\$34,078	\$34,692
563	Public Works	2440	Landfill	Account Specialist	Contract Monitor	Realign to better meet department needs	2/18/2017	\$0.00	\$15,684		

Position Number	Department	Fund #	Fund Name	Previous Title	New Title	Description of Request	Effective Date of Action	Estimated Budgetary Impact for Remainder of FY 16-17	Estimated Budgetary Impact FY 17-18 (Based on Midpoint of Salary Range)	Estimated Budgetary Impact for filled positions FY 17-18	Actual Budgetary Impact for filled positions FY 17-18
1312	Public Works	2440	landfill	Account Specialist, Lead	Administrative Support Coord	Realign to better meet department needs	5/13/2017	\$0.00	\$0.00		
Estimated Budgetary Impacts for Landfill Fund								\$0.00	\$49,762	\$34,078	\$34,692
169	Public Works	2480	Sanitation	Equip Operator (Sold Wst Mgt)	Solid Waste Routing Specialist	Department realignment	9/17/2016	\$0.00	\$9,939		
1225	Public Works	2480	Sanitation	Solid Waste Mgmt Inspector	Solid Waste Services Representative	Realign to better meet department needs	5/13/2017	\$0.00	\$7,269.00		
Estimated Budgetary Impacts for Sanitation Fund								\$0.00	\$17,208		
2462	Public Works	2590		Administrative Support Specialist	Cell Site Program Coordinator	Department realignment	9/17/2016	\$0.00	\$12,741	\$12,741	\$8,876
2469	Public Works	2590		Equipment Mechanic	Equipment Mechanic Specialist	Realign to better meet department needs	12/24/2016	\$0.00	\$12,137	\$12,741	\$6,530
Estimated Budgetary Impacts for Fleet Services Fund								\$0.00	\$24,878	\$25,482	\$15,406
Total Estimated Budgetary Impacts For All Funds								\$31,053.85	\$368,868	\$333,521	\$327,778

Number of Reclassified Positions Filled FY16-17						
Number of FY 16-17 reclassified positions still vacant	10					
Actual Budgetary Impact FY 17-18 for filled positions	\$327,778					
Difference between estimated and actual budget impact (filled positions) for FY 17-18	-\$5,743					