

Comparison of Powers, Duties and Composition of Municipal Diversity Awareness and Human Relations Commissions

City and Name of Commission	Purpose of Commission	Number of Members	Can Hold Hearings/ Public Meeting ¹
Chandler Human Relations Commission	<ul style="list-style-type: none"> • Work toward elimination of prejudice and discrimination; and to promote amicable relations among all racial, cultural, religious, age, gender, disabled, socio-economic and national groups within the community; • Recommend ways to encourage mutual respect and understanding among the many groups of people who live, work and spend time with the community; • Make recommendations to discourage all manner and manifestation of discriminatory practices; • Assist City Council and departments on ways in which people from different racial, cultural or religious backgrounds can be made to feel at home within the Chandler community. 	11 Members Residents who broadly represent the diverse demographics of the community.	N/A

¹ All Commissions are empowered to hold regular and special meeting as provided in their bylaws. “No” means the Code does not provide language specifically related to holding public hearings or public meetings.

Comparison of Powers, Duties and Composition of Municipal Diversity Awareness and Human Relations Commissions

City and Name of Commission	Purpose of Commission	Number of Members	Can Hold Hearings/ Public Meeting ¹
Flagstaff Commission on Diversity Awareness	<ul style="list-style-type: none"> Advise and assist City Council on ways to educate community on diversity awareness and develop ways to disseminate such information through surveys, studies, forums, workshops, brochures and other events; Foster mutual understanding, tolerance, respect and awareness among all citizens of Flagstaff; Recognize the different economic, cultural, social, racial and ethnic groups within the city; Cooperate in the development of educational programs dedicated to improvement of community relations and to enlist the support of various groups to foster diversity awareness; Develop recommendations to assist in developing any policies to respond to the concerns and needs of those in the community and on the Commission in the promotion of diversity awareness; Advise on ways to educate the community on diversity awareness and to disseminate information through surveys, studies, forums, workshops, brochures and events; Act as information or referral group to assist in greater understanding and respect for diversity awareness among all individuals. 	<p>7 Members</p> <p>Make every effort to recruit and appoint members representing the diverse population of Flagstaff and demonstrated an interest in minority issues or promoting issues of cultural diversity.</p>	Yes

¹ All Commissions are empowered to hold regular and special meeting as provided in their bylaws. "No" means the Code does not provide language specifically related to holding public hearings or public meetings.

Comparison of Powers, Duties and Composition of Municipal Diversity Awareness and Human Relations Commissions

City and Name of Commission	Purpose of Commission	Number of Members	Can Hold Hearings/ Public Meeting ¹
Gilbert Human Relations Commission	Human relations are the ways we interrelate, by respecting one another, valuing strengths and differences. Advise the Council on these values.	5 members and 1 alternate	No
	<ul style="list-style-type: none"> Advise Council on human relations and diversity-related issues. Serve as a resource and an advocate on human relations and cultural diversity issues. Review, suggest and champion policies, programs, services, and events. Build purposeful relationships with residents, the outlying community, council, town leadership and a wide range of local, state, national and international groups, agencies and organizations to respect diversity and promote unity in the town. Communicate accurate and respectful information in order to educate the community of the Town's rich cultural heritage and diversity. Provide support/vision to the staff to promote the cultural initiatives and events identified by the commission and approved by the council. Identify opportunities to increase the awareness of cultural diversity by establishing ongoing dialogue and interaction to promote respect for diversity among all citizens within the town. 	Council may appoint ad hoc members who are not residents of Gilbert	

¹ All Commissions are empowered to hold regular and special meeting as provided in their bylaws. "No" means the Code does not provide language specifically related to holding public hearings or public meetings.

Comparison of Powers, Duties and Composition of Municipal Diversity Awareness and Human Relations Commissions

City and Name of Commission	Purpose of Commission	Number of Members	Can Hold Hearings/ Public Meeting ¹
Gilbert Human Relations Commission (continued)	<ul style="list-style-type: none"> Identify and collaborate with groups and organizations that can provide cultural activities and enrichment to the town. Respond to community human relations and cultural diversity issues in a timely manner and with sensitivity and compassion. Remain informed, open and responsive to opportunities that promote inclusion, equality, and unity within the town's strategic plan through council, town leadership and other commissions. Encourage private funding for human relations efforts. 		
Mesa Human Relations Advisory Board	<ul style="list-style-type: none"> Advise the City Council about racial, religious, ethnic, cultural, disability or other human relations issues affecting Mesa City government and the delivery of City services. Recommend policies to eliminate discrimination and prejudice and to promote mutual understanding and harmony Serve as a public forum for citizen input on issues related to the purpose and functions of the Board. 	11 Members Residents and electors of the City.	Yes

¹ All Commissions are empowered to hold regular and special meeting as provided in their bylaws. "No" means the Code does not provide language specifically related to holding public hearings or public meetings.

Comparison of Powers, Duties and Composition of Municipal Diversity Awareness and Human Relations Commissions

City and Name of Commission	Purpose of Commission	Number of Members	Can Hold Hearings/ Public Meeting ¹
Phoenix Human Relations Commission	<ul style="list-style-type: none"> • Make periodic surveys of the existence and effect of discrimination because of race, color, religion, sex, national origin, marital status, and sexual orientation in public accommodations. • Foster positive intergroup relations and the elimination of discrimination based on race, color, religion, sex, national origin, marital status, and sexual orientation. • Publish the results of such studies, investigations, and research that will tend to promote good will and the elimination of discrimination. • Counsel and provide such information may be reasonably necessary to further compliance with provisions of this chapter. • Plan, coordinate, and conduct information, education and awareness programs. • Plan, coordinate, and conduct programs to eliminate discrimination and racism. • Establish committees appointed by the chairman of the Commission from its membership and the community at large to assist the Commission in the execution of its duties. • At least once a year, report on its activities to the City Council. 	17 Members	Yes

¹ All Commissions are empowered to hold regular and special meeting as provided in their bylaws. "No" means the Code does not provide language specifically related to holding public hearings or public meetings.

Comparison of Powers, Duties and Composition of Municipal Diversity Awareness and Human Relations Commissions

City and Name of Commission	Purpose of Commission	Number of Members	Can Hold Hearings/ Public Meeting ¹
Scottsdale Human Relations Commission	<ul style="list-style-type: none"> • Advocate and promote all dimensions of diversity. • Act as an advisory body to mayor, city council and staff. • Make recommendations on ways to encourage mutual respect and understanding among people, discourage prejudice and discrimination and work towards cultural awareness and unity. • Make recommendations for special events which will further its purpose. 	<p>7 Members</p> <p>Individually and collectively be broadly representative of the demographics of the community</p>	No
Sierra Vista Commission on Cultural Diversity	<ul style="list-style-type: none"> • Advise and make recommendations to Mayor, City Council and City management on diversity issues; • Provide a forum for Community to address matters of concern or interest relating to cultural diversity and awareness; • Sponsor educational activities that raise awareness and understanding of community's diverse cultures; • Study community programs to enhance support and understanding within community. • Foster cooperation among cultural entities by developing programs to enhance community awareness. 	<p>7 Members</p> <p>Membership that reflects the broadest levels of diversity in our community.</p>	No

¹ All Commissions are empowered to hold regular and special meeting as provided in their bylaws. "No" means the Code does not provide language specifically related to holding public hearings or public meetings.

Comparison of Powers, Duties and Composition of Municipal Diversity Awareness and Human Relations Commissions

City and Name of Commission	Purpose of Commission	Number of Members	Can Hold Hearings/ Public Meeting ¹
Tempe Human Relations Commission	<ul style="list-style-type: none"> Assist in fund raising through grants and other resources. 		
	<p>Advise the mayor and city council and assist city departments:</p> <ul style="list-style-type: none"> to promote mutual understanding and respect among the many groups of people who live, work and spend time in the community; on ways to eliminate prejudice and discrimination; on ways in which people from different cultural backgrounds can be made to feel at home in the community; and on ways in which information on human relations topics can be disseminated including: conducting surveys and studies, convening forums, seminars and workshops, and sponsoring special event and award recognitions. 	<p>11 Members</p> <p>Tempe Residents</p>	No
Tucson Human Relations Commission	<ul style="list-style-type: none"> Commission shall reflect the racial, ethnic, sex, religion, age and other protected groups and diverse lifestyles of residents of the Tucson Metropolitan Community. 		
	<ul style="list-style-type: none"> Study discrimination within the community and encourage mutual understanding, respect and cooperation among all groups within the Tucson Metropolitan Community. Gather, analyze, and disseminate factual data relating to human relations and issue reports to be made available to the public respecting its studies, research, investigations and other activities. 	<p>8 Members of metropolitan community, who favor principles of equal opportunity and non-discrimination and demonstrate knowledge and</p>	

¹ All Commissions are empowered to hold regular and special meeting as provided in their bylaws. "No" means the Code does not provide language specifically related to holding public hearings or public meetings.

Comparison of Powers, Duties and Composition of Municipal Diversity Awareness and Human Relations Commissions

City and Name of Commission	Purpose of Commission	Number of Members	Can Hold Hearings/ Public Meeting ¹
Tucson Human Relations Commission	<ul style="list-style-type: none"> Plan and conduct community programs of information and education in the field of human relations. Cooperate with federal, state, county, city and other governmental and non-governmental agencies and organizations. Recommend to Mayor and Council plans and programs to implement the City's equal opportunity and non- discrimination policies. Recommend to Mayor and Council for consideration the development of legislation which the Commission finds necessary and desirable to carry out the policy of thisCommission. Tucson Code Chapter 17, Section 17-15 paragraph (c) - The charging party may file a request that Commission review the findings of the City's AffirmativeAction Division on cases of discrimination. 	<p>understanding of human relations problems.</p> <p>(includes 1 member designated from separate GLBT Commission)</p>	

¹ All Commissions are empowered to hold regular and special meeting as provided in their bylaws. "No" means the Code does not provide language specifically related to holding public hearings or public meetings.