

## **DIVISION 5. – DIVERSITY AWARENESS AND HUMAN RELATIONS COMMISSION**

### **Sec. 2-311. - Established.**

- (a) There is hereby established within the City of Glendale a commission on Diversity Awareness and Human Relations whose members shall be appointed by the council of the City of Glendale.

(b) It is the policy and goal of the City Council to eliminate prejudice and discrimination in the Glendale community, and to promote equal opportunity, tolerance, mutual respect, understanding, awareness and unity among all citizens who live, work and spend time in our City.

(Ord. No. 1862, § 1, 1-9-96)

### **Sec. 2-312. - Members.**

- (a) The Commission shall be composed of fourteen members, who shall be residents of the City of Glendale and shall be selected and appointed by the city council. The term of appointment shall be for a period of two years; however, the term of five original members shall be for a three-year term as determined by the city council. The chairperson and vice-chairperson shall be nominated by the government services committee for final approval by the city council. The term of appointment for the chair and vice-chair shall be for a period of one year.

(b) All vacancies shall be filled by the city council for the remainder of the term of the member causing the vacancy.

(c) The members of the commission shall, if possible, be persons of diverse backgrounds, including representatives of agencies and employers dedicated to serving the needs of the diverse citizens of Glendale, or individuals demonstrating special interest, knowledge and dedication to diversity issues.

(Ord. No. 1862, § 1, 1-9-96)

### **Sec. 2-313. - Powers and duties.**

- (a) The commission shall advise the mayor and council regarding issues, regulations or policies affecting the diverse members of the Glendale community including, but not limited to, those related to race, color, religion, sex, national origin, age, marital status, sexual orientation, gender identity or expression, genetic characteristics, medical condition, familial or parental status, U.S. military veteran status, mental development, behavior, illness, disorder or disability, physical appearance, limitation or disability, education level, socio-economic condition or any other individual or distinct characteristic.

(b) The commission may establish such rules, regulations or bylaws as it deems necessary for its government and the faithful performance of its duties.

(c) The commission may hold hearings and public meetings regarding matters within the jurisdiction of the commission.

(d) The commission shall promote recognition of the needs and contributions of diverse persons by supporting and sponsoring education about persons of diverse backgrounds for the general public.

(e) The commission shall provide assistance to city staff, as requested, on diversity issues.

(f) The commission may establish such sub-committees as it deems necessary to assist the commission in fulfilling its powers and duties. The members of the sub-committees shall be commission members and shall be appointed by the commission. Each sub-committee shall be chaired by a member of the commission who shall be appointed by the chairperson of the commission. The sub-committee shall have no authority to act independent of the commission.

(Ord. No. 1862, § 1, 1-9-96)

**Sec. 2-314. - Recommendations to council.**

All recommendations forwarded by the commission to the city council and other actions of the commission must receive an affirmative vote of not less than a majority of the members present at the meeting at which an item is voted upon by the commission.

(Ord. No. 1862, § 1, 1-9-96)