CorVel Enterprise Comp., Inc. Workers' Compensation Claims Administration Contract September 20, 2016 Workshop

PRESENTERS:

Jim Brown, Director, Human Resources & Risk Management

Dianne Shoemake, Risk Manager, Human Resources & Risk Management



- Background
 - City became self-insured for workers' compensation July 1, 1994 and carries excess insurance for each accident above \$800,000
 - City uses a third-party administrator (TPA) to administer claims made by employees who are injured in the course and scope of their employment
 - The TPA handles claims in accordance with state statutes, Arizona Workers' Compensation Act, Industrial Commission of Arizona (ICA) rules and regulations and city policies and procedures



- February 25, 2014 Council approved awarding the TPA contract to CorVel effective April 1, 2014 for one year with option to renew an additional four years.
- Council approved the five-year total fixed cost of administration fees totaling \$102,500.
- Claims expenses and handling fees (non-fixed costs) are included in the Workers' Compensation Trust Fund budget which is approved by Council during the adoption of the budget.



- Costs charged in the contract include:
 - Administration fees (fixed costs)
 - Account administration and management fee (8,000/yr.)
 - Medicare setup (one X \$2,500), monthly maintenance (\$12,000/yr.)
 - Claims expense and handling fees (non-fixed costs)
 - Claims handling fees
 - ➢ Bill review fees
 - Patient management fees
 - Vocational rehab service fees
 - Pharmacy services and medication review
 - Medicare set asides , agent reporting fees , technical support fees



5 YEAR TERM – TOTAL ESTIMATED COSTS

	27 mos.	Monthly	Projected Monthly	Total Projected	
Administration					
fees	\$41,667	\$1,667	\$1,667	\$102,500	
Claims expense					
fees	\$680,608	\$25,208	\$26,300	\$1,578,000	
TOTAL	\$722,275				
ESTIMATE COST OF 5 YR CONTRACT				\$1,680,000	

- Workers' Compensation Trust Fund Board met June 8, 2016 and reviewed CorVel contract administrative, claims expense and handling fees and recommends Risk Manager provide the information to Council.
- There is no budget impact as the costs are included in the Workers' Compensation Trust Fund budget which was approved by Council during the adoption of the FY 2016/17 budget.



QUESTIONS

