

RESOLUTION NO. 4906 NEW SERIES

A RESOLUTION OF THE COUNCIL OF THE CITY OF GLENDALE, MARICOPA COUNTY, ARIZONA, AFFIRMING GLENDALE'S COMMITMENT TO INCLUSION AND DIVERSITY IN ITS WORKFORCE, AND SIGNING ONE COMMUNITY'S UNITY PLEDGE.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLENDALE as follows:

WHEREAS, It is the custom and practice of the City of Glendale not to discriminate in hiring, firing, benefit eligibility and other conditions of employment of its workforce based on age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, veteran status;

WHEREAS, One Community, is an interactive web and events community for Lesbian, Gay, Bisexual, Transgendered and Questioning (LGBTQ) individuals, allies and businesses that promotes non-discrimination through the use of its UNITY Pledge;

WHEREAS, By signing the UNITY Pledge, which is attached hereto as Exhibit A, the City of Glendale can broadcast the message that the City is "open for business" and welcomes all business, residents and visitors regardless of their unique identities or characteristics.

SECTION 1. Be Resolved That the Mayor, on behalf of the City Council and the City of Glendale, shall sign, and the City of Glendale shall abide by, One Community's UNITY Pledge.

PASSED, ADOPTED AND APPROVED by the Mayor and Council of the City of Glendale, Maricopa County, Arizona, this \_\_\_\_ day of \_\_\_\_\_, 2014.

\_\_\_\_\_  
M A Y O R

ATTEST:

\_\_\_\_\_  
City Clerk (SEAL)

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

REVIEWED BY:

\_\_\_\_\_  
City Manager  
a\_unity pledge

## **EXHIBIT A**

### **UNITY PLEDGE**

**As business and community leaders, we understand that if we want to compete for top talent, we must have a diverse and inclusive workplace. We also understand that if our travel and tourism industry wants to be competitive—and if Arizona wants to be competitive on a national and international level—we must support all of our diverse communities. It's time for LGBT inclusive non-discrimination policies in the workplace, in housing, and in public accommodations including restaurants and hotels.**

**For our part, the company or organization below celebrates diversity and supports workplace equality. We are committed to fostering, cultivating, and preserving a culture of diversity, inclusion, fairness, and equality.**

**We celebrate our employees regardless of age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, veteran status, and other characteristics that make our employees unique.**

**It's time to ensure equality for all Arizona employees, residents, and consumers. It's the right thing to do. It's good for business. It's good for the business of Arizona.**