

Deployment and Performance Review for the Glendale Police Department

April 12, 2016
Special Workshop



Recommendations

Forty-one recommendations

- Administrative
- Requiring additional evaluation
- Adopt immediately

Recommendations

Administrative

- Records Unit
 - Organization of Unit, performance expectations and backlog elimination all underway or completed
- Communications Unit
 - Compensation, performance evaluation criteria, and Supervisory expectations all underway.
 - Discontinued use of ACD- Do not agree with recommendation
- Criminal Investigations
 - Pilot Program for Dictation Service underway; implementation within 90 days

Recommendations Requiring Additional Evaluation

- Examine criteria for Priority 2 calls
- Develop caseload volume benchmarks for investigations
- CSO support for non- Patrol functions
- Increase Officers assigned to Patrol
- Restore Detention staffing to 14 and overfill by 1 FTE

Recommendations Immediate Adoption

- Fill current budgeted vacancies
- Certify investigator in forensic computer analysis for sex crimes
- Continue Patrol deployment model and work schedule as is
- Establish CSO classification
 - 6 assigned to patrol (FY17 Budget request)

Recommendations Immediate Adoption

- Restore Audits and Inspections Sergeant
 - 1 Sergeant Position (FY17 Budget request)
- Identify dedicated IT resources for PD
 - 1 FTE (FY17 Budget request)
- Rectify Classification and Compensation disparity
- Provide leadership development training
- Expanded use of volunteers

Questions?
