

CHAPTER 2 – ADMINISTRATION

ARTICLE VIII

DIVISION 5 – DIVERSITY COMMISSION

Sec. 2-311. - Established.

There is hereby established within the City of Glendale a Diversity Commission whose members shall be appointed by the City Council of the City of Glendale.

Sec. 2-312. - Members.

(a) The Commission shall be composed of fourteen members, who shall be residents of the City of Glendale and shall be selected and appointed by the City Council. The term of appointment shall be for a period of two years; however, the term of five original members shall be for a three-year term as determined by the City Council. The chairperson and vice-chairperson shall be nominated by the government services committee for final approval by the City Council. The term of appointment for the chair and vice-chair shall be for a period of one year.

(b) All vacancies shall be filled by the City Council for the remainder of the term of the member causing the vacancy.

(c) In addition to being residents of Glendale, the members of the Commission may also be diverse members of the Glendale community, including members of the groups protected under any section of this chapter, employers located within the City, including educational institutions, and/or individuals demonstrating special interest, knowledge and dedication to diversity and/or non-discrimination issues.

Sec. 2-313. - Powers and duties.

(a) The Commission shall advise the Mayor and City Council regarding issues, regulations or policies affecting persons of diverse race, color, religion, sex, national origin, ancestry, age, marital status, sexual orientation, gender identity or expression, genetic characteristics, familial status, U.S. military veteran status or disabled status.

(b) The Commission shall also: (i) advocate and promote all aspects of diversity; (ii) act as an advisory body to the Mayor and City Council to make recommendations on ways to encourage mutual respect and understanding among the residents and businesses of Glendale; (iii) discourage prejudice and discrimination among the residents and businesses of Glendale; (iv) work towards cultural awareness and unity among the residents and businesses of Glendale; and (v) recognize the contributions of persons from the diverse communities within Glendale by supporting and/or sponsoring cultural and community events and providing education about such persons to the general public.

(c) The Commission may establish such rules of procedure as it deems necessary for the conduct of its business and the faithful performance of its duties. Such rules shall not be inconsistent with any provision contained in the City Code or any procedural rule adopted by the City Council or set forth in the City Charter.

(d) The Commission may ~~hold meetings and hearings and take testimony from individuals regarding matters within the jurisdiction of the Commission~~ serve as a public forum for stakeholder input on issues related to the purpose and functions of the commission.

~~(e) The Commission shall provide assistance to City staff, as requested, on issues involving diversity and/or discrimination against such persons.~~

~~(f)(e)~~ (e) The Commission may establish such sub-committees as it deems necessary to assist the Commission in fulfilling its powers and duties. ~~Any person interested in issues related to diversity and/or non-discrimination may be appointed as a member of a subcommittee.~~ The members of the sub-committees shall be Commission members and shall be appointed by the Commission. Each sub-committee shall be chaired by a member of the Commission who shall be appointed by the chairperson of the Commission. The sub-committee shall have no authority to act independent of the Commission.

~~(e)(f)~~ (f) A majority of the Commission shall constitute a quorum and the affirmative vote of a majority of the Commission members present and voting at a meeting shall be required to take action.

~~(f)(g)~~ (g) The Commission may only forward findings and recommendations to take action that have received an affirmative vote of the majority of its members present at a meeting to the City Council for its consideration and further action. Only the City Council may take legislative action to address issues of diversity and/or discrimination as recommended by the Commission.